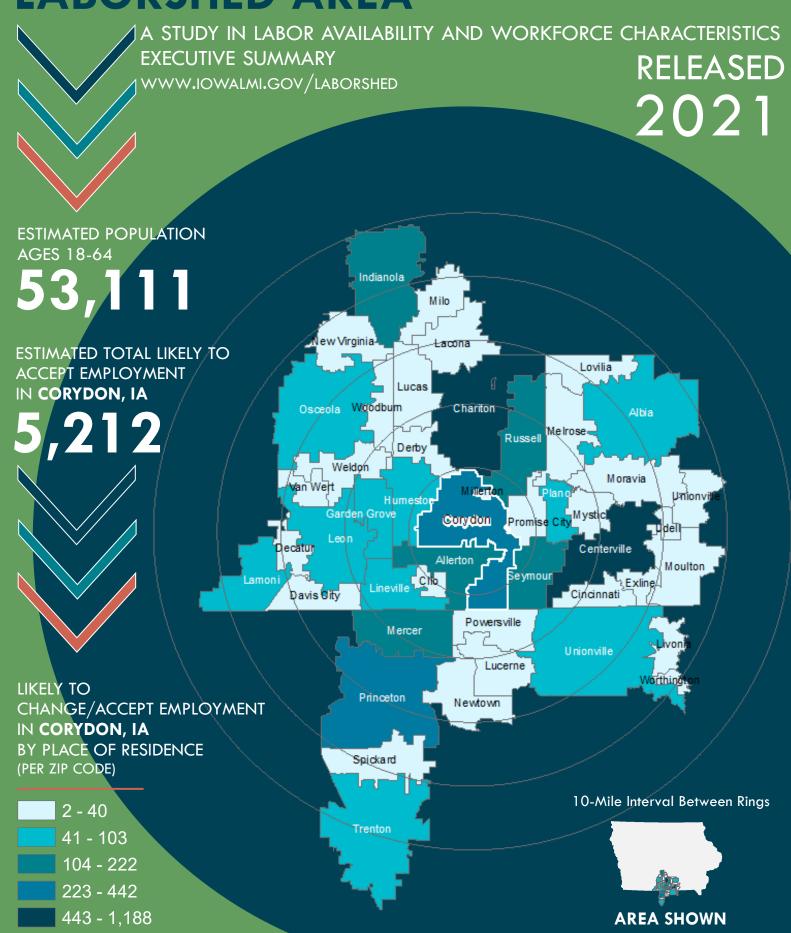
CORYDON, IOWA LABORSHED AREA



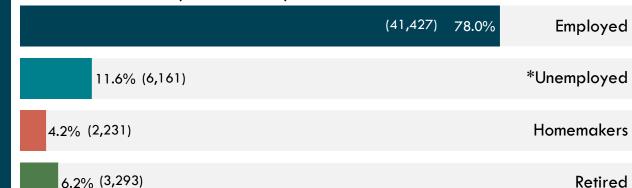
A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Corydon Laborshed area.

The employed are currently commuting an average of—



CORYDON LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

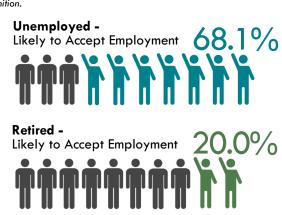


Totals may vary due to rounding.

*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

(09											\$ q	Health/Medical Insurance 80.8%				
(6,960)											\$	Pension/ Retirement/401K 80.0%				
e, 16.8 ^c	(5,468)	03)										Dental Coverage 78.4 %				
Retail Trade, 16.8%	3.2% (5,	(5,303)	(4,516)							,864)	Å	Paid Vacation 75.9 %				
∞ర	Manufacturing, 13.	es, 12.8%	Education, 10.9%	10.9%	10.9%	10.9%	10.9%	(3,811)	Ē.		(01	(4		4.5% (1,864)		Paid Holiday 75.5 %
Wholesale		Il Services,						9.2% (3	(3,397)	(3,148)					0	Vision Coverage 72.7 %
		& Social					Agriculture, 9	es, 8.2%	7.6%	(2,610)	(2,444)	(1,906)	Personal Services,	7	Life Insurance 69.8 %	
		Healthcare			¹ Agric	l Services,	rtation,	ent, 6.3%	n, 5.9%	4.6% (1,9	Pers		Disability lnsurance 66.1%			
		Hec			Professional	² Transportation,	³ Government,	Construction,	⁴ Finance, 4.6		R _X	Prescription Drug Coverage 48.6%				
					P ro		36	Ö	4Find			Paid Time Off 46.5 %				

¹Agriculture, Forestry, & Mining ³Public Administration, Government ²Transportation, Communications, & Utilities

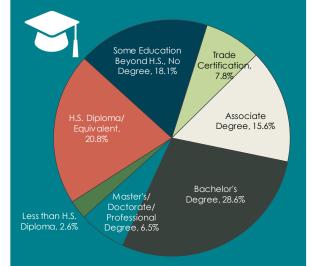
⁴Finance, Insurance, & Real Estate

EMPLOYED: LIKELY TO CHANGE

- An estimated 4,054 employed individuals are likely to change their current employment situation for an opportunity in Corydon
- Current occupational categories:

Professional, Paraprofessional, Technical	27.0%
Managerial	24.3%
Production, Construction, Material Moving	21.6%
Clerical	8.1%
Service	8.1%
Sales	6.8%
Agricultural	4.1%

- Current median wages: \$
 - \$17.50/hour and \$60,000/year
 - \$21.36/hour attracts 66%
 - \$26.00 / hour attracts 75%
- 76.6% have an education beyond HS



- 24.7% are actively seeking employment
- Most frequently identified job search resources:



• Top sites:

• Top newspapers:





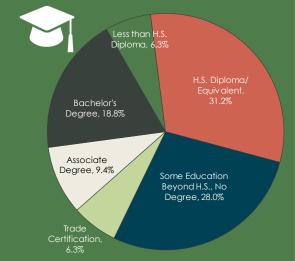
- Commute:
 - Currently commuting an average of 17 miles/22 minutes (one-way) to work
 - Willing to commute an average of 29 miles/39 minutes (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

- An estimated 210 unemployed individuals are likely to accept employment in Corydon
- Former occupational categories:

Production, Construction, Material Moving	35.8%
Service	17.9%
Professional, Paraprofessional, Technical	14.3%
Sales	10.7%
Agricultural	7.1%
Clerical	7.1%
Managerial	7.1%

- Median wages: \$
 - \$11.25/hour lowest willing to accept
 - \$15.00/hour attracts 66%
 - \$15.75/hour attracts 75%
- 62.5% have an education beyond HS



- 46.9% are actively seeking employment
- Most frequently identified job search resources:



• Top sites:

indeed.com linkedin.com Top newspapers:

* insufficient survey data to report

- Commute:
- Willing to commute an average of 25 miles/34 minutes (one-way) to work







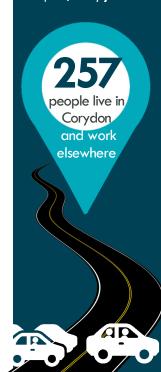
The Laborshed survey collects information regarding the **out commute** for an employment center.

The out commute for Corydon is estimated at 24.0 percent— approximately 257 people living in Corydon work in other communities.

Most of those who are out commuting are working in Centerville and Chariton.

Nearly two-fifths (39.1%) of out commuters are likely to change employment (approximately 100 people).

43.5% earn an hourly wage—median wage is \$19.74/hour 39.1% earn an annual salary—median salary is \$49,000/year



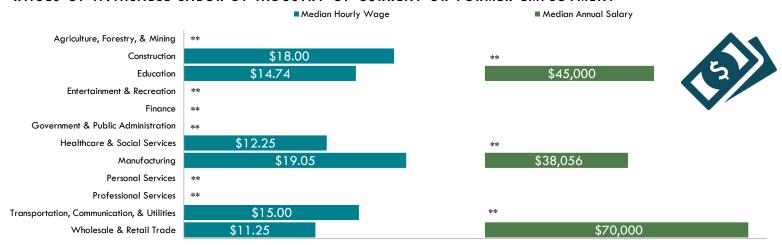
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above	
Agriculture, Forestry, & Mining	62.5%	37.5%	0.0%	0.0%	25.0%	
Construction	20.0%	0.0%	0.0%	0.0% 0.0%	20.0%	
Education	100%	33.3%	0.0%			
Entertainment & Recreation	**	**	**	**		
Finance, Insurance, & Real Estate	100%	16.7%	16.7%	33.3%	33.3%	
Government & Public Administration	**	**	**	**	**	
Healthcare & Social Services	88.2%	11.8%	11.8%	23.5%	41.1%	
Manufacturing	62.5%	25.0%	0.0%	12.5%	25.0%	
Personal Services	**	**	**	**	**	
Professional Services	**	**	**	**	**	
Transportation, Communication, & Utilities	71.4%	28.5%	14.3%	14.3%	14.3%	
Wholesale & Retail Trade	63.0%	25.9%	7.5%	11.1%	18.5%	

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



^{**}Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	0.7%	28	Mismatch of Skills	3.2%	130
\$ Low Income	1.0%	41	\(\tau \tau \tau \tau \tau \tau \tau \tau	4.7%	191

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



